

B.COM PROFESSIONAL,2014
INDUSTRIAL REALTIONS AND LABOUR LAW
PAPER CODE:BCOP-602
PAPER ID:[A-2259]

Note: (i) Section A is compulsory.

(ii) Attempt any four questions from Section B.

Time Allowed: 3 hours

Max. Marks: 60

Section – A

I (a) Explain any two approaches to Industrial Relations.

(b) Lockouts

(c) Factory under Factories Act, 1948.

(d) Causes of Grievances.

(e) Discuss any two essentials for the success of collective bargaining.

(f) What are the duties of a Works Committee?

(g) Write the objectives Payment of Wages Act, 1936.

(h) Duties of the Employee State Insurance Corporation.

(i) Scope of Payment of Bonus Act, 1965.

(j) Discuss any two causes of grievance.

(10x2)

SECTION – B

II. What do you understand by Quality Circles? Explain its advantages and limitations.

III. Explain in detail the collective bargaining process.

IV. Explain the concept of Workers' Participation in Management.

V. Discuss the provisions relating to safety under Factories Act.

VI. Explain in detail the different schemes sanctioned under Employee Provident Fund Act, 1952.

VII. What is the importance of trade unions? Discuss the various obstacles faced by Indian Trade Unions.

(4x10)